

Shuo Xia

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Academic Appointments

Halle Institutie for Economics Research (IWH) & Leipzig University

Halle (Saale), Germany

ASSITANT PROFESSOR OF FINANCE

2018 - now

Education

Erasmus University Rotterdam

Rotterdam, the Netherlands

PH.D. IN FINANCE

2014 - 2018

Tinbergen Institute and VU Amsterdam

Amsterdam, the Netherlands

M.PHIL. IN ECONOMICS (FINANCE TRACK)

2012 - 2014

University of Essex

Colchester, UK

M.SC. IN ECONOMICS

2010 - 2012

Beijing University of Technology

Beijing, China

B.ENG. IN COMPUTER SCIENCE AND TECHNOLOGY

2005 - 2009

Research Interest

Corproate Finance, Coporate Governance

Working Papers

Lame-Duck CEOs (with Sebastian Gryglewicz and Marc Gabarro)

Selection versus Incentives in Incentive Pay: Evidence from a Matching Model

BUREAU VAN DIJK PRIZE (BEST PAPER AWARD), 30TH AFBC, SYDNEY, 2017.

Teaching

UNDERGRADUATE

2016 - 2017, **Teaching Assistant** Finance II

Erasmus University

2014 - 2017, **Teaching Assistant** Financial Methods and Techniques

Erasmus University

GRADUATE

2017 - 2018, **Co-Instructor** Advanced Money, Credit & Banking

Erasmus University

Seminars and Conference Presentations

2019

Midwest Finance Association

2018

Queensland University of Technology, Monash University, Lancaster University, IWH-Halle, Executive Compensation Conference*, EEA-ESEM

2017

Erasmus Finance Day, University of Mannheim*, Erasmus Finance Brown Bag Seminar, Australasian Finance and Banking Conference

2016

TI PhD Lunch Seminar, Erasmus School of Economics, Paris Financial Management Conference

Software

Matlab, Python, C, STATA

Language

Chinese(native), English(fluent)